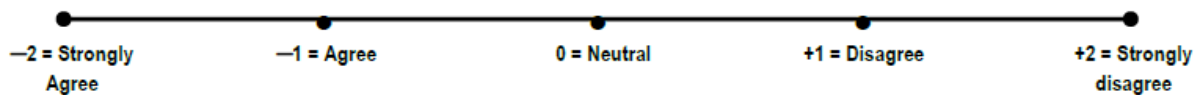


TAKE THE CORPORATE CULTURE HEALTH CHECK

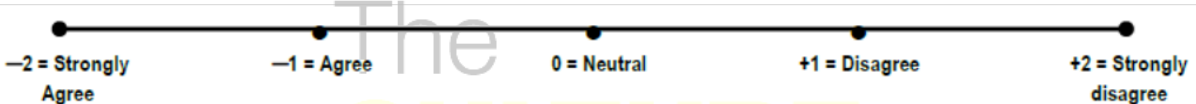
Does your company have a poor corporate working culture? Answering these questions will help you decide.

ARE PEOPLE IN YOUR ORGANISATION:

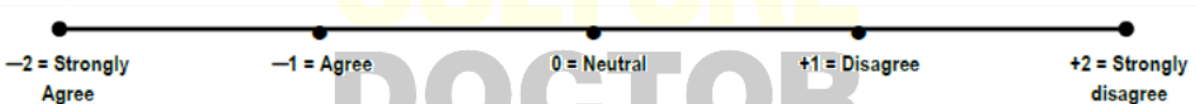
acting superior to or *better than* another?



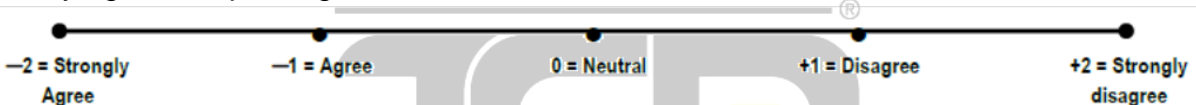
being dictatorial and rude?



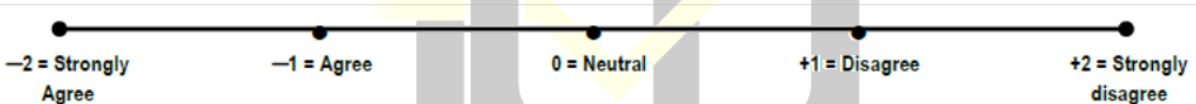
being overly defensive?



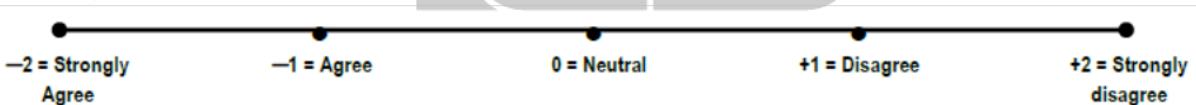
justifying and/or proving themselves?



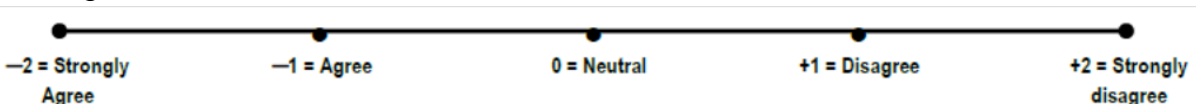
being competitive at the expense of others?



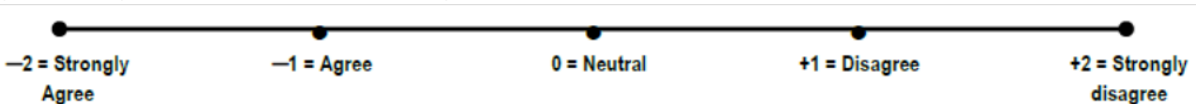
bullying workmates?



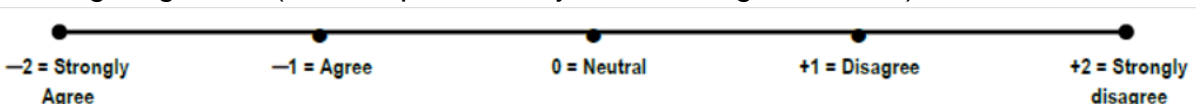
making sarcastic or snide comments?



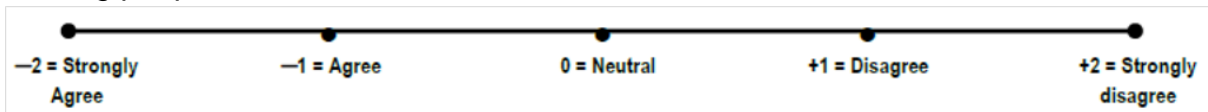
gossiping and rumour-spreading?



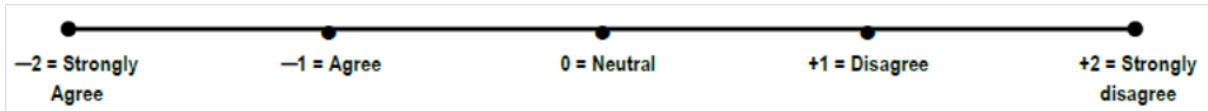
working long hours (often unproductively without tangible results)?



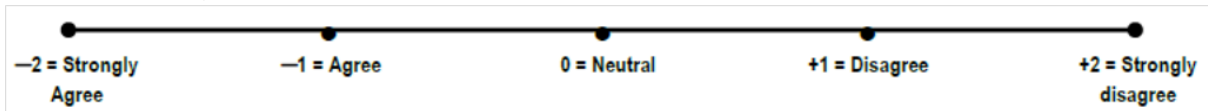
treating people like machines or workhorses?



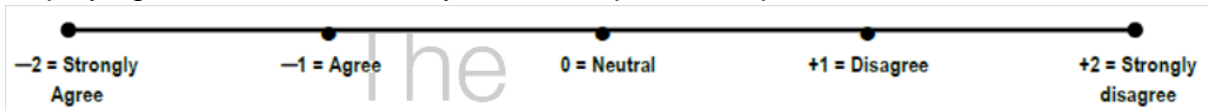
being judgemental (particularly in regards to the competence of another)?



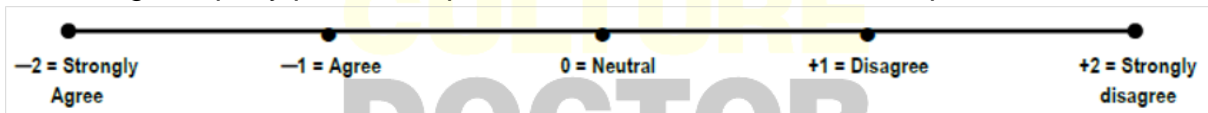
over-allocating work to people?



displaying favouritism unhealthy relationships and cliques?



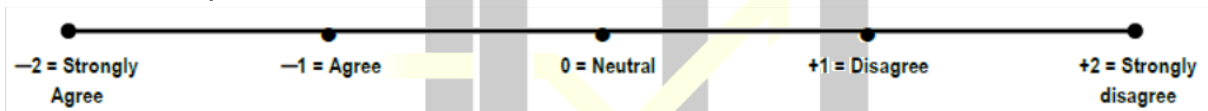
breaching company policies or procedures without care of consequences?



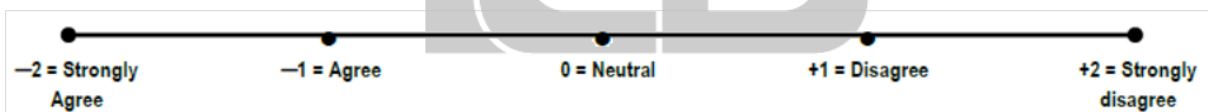
DOES YOUR COMPANY SUFFER FROM:

excessive staff turnover

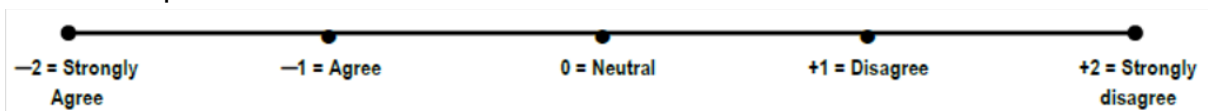
- at a corporate level,



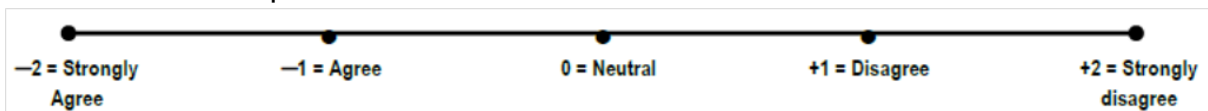
- a divisional level or



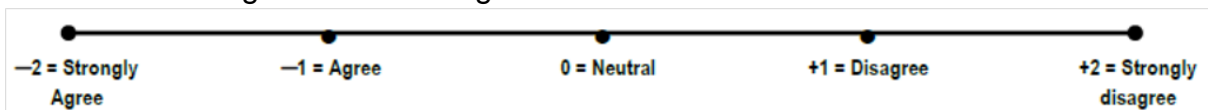
- a departmental level or



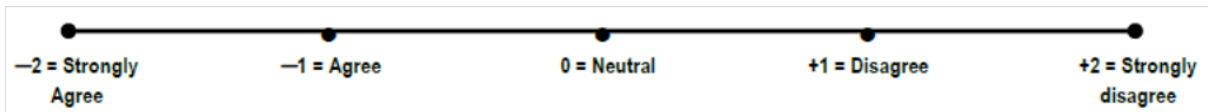
- within one specific business unit?



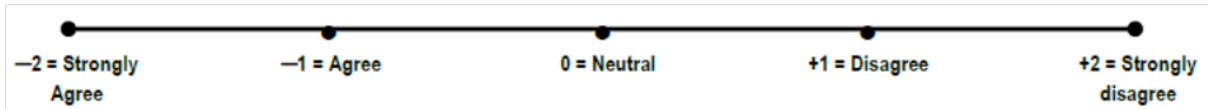
excessive training costs and hiring costs?



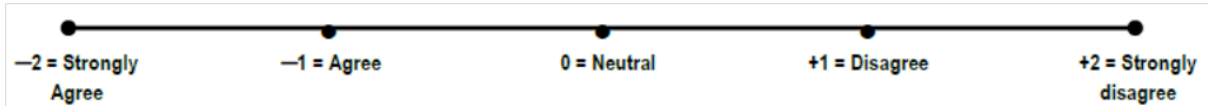
low levels of output, outcomes and results compared with what is possible or expected?



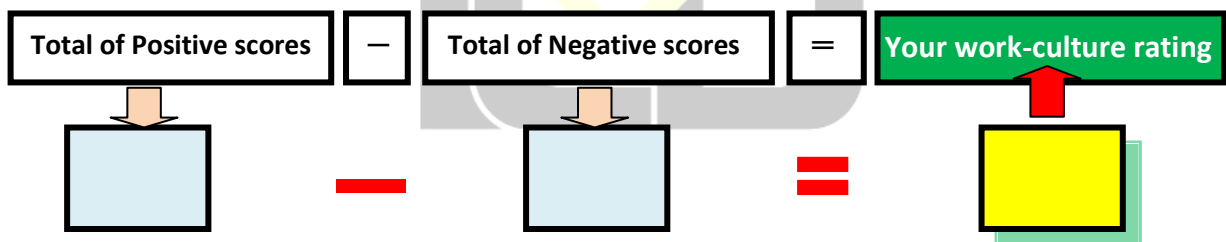
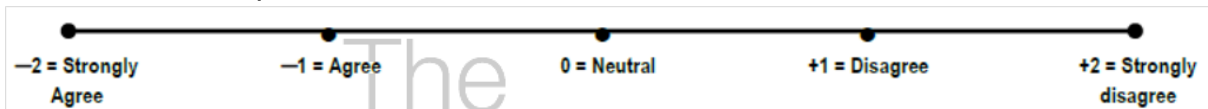
high levels of HR-related complaint across the organisation?



high levels of Sick Leave (single day sick leave is the first indicator) ?



reduced financial performance over time?



If you scored **-46 to -20**, your company culture is **toxic** and needs urgent rehabilitation.

If you scored **-19 to +10**, your company is performing with **minimal productivity**. Act now!

If you scored **+11 to 35**, your company would **profit from a cultural alignment program**.

If you scored **+36 to +46**, your company needs **congratulating** on its closely aligned culture.